September 7, 2017

Dear Colleagues:

The City University of New York (CUNY) is committed to diversity and equal opportunity in all aspects of employment practices. At Stella and Charles Guttmann Community College, I fully support the policies and practices that we have implemented to foster non-discrimination, affirmative action, and diversity and inclusion in the workplace. CUNY is enriched by the strengths of the people and perspectives represented here.

Accordingly, I am committed to oversee Stella and Charles Guttmann Community College compliance with the CUNY Policies and Procedures on Equal Opportunity, Non-Discrimination, and on Sexual Misconduct.

The Equal Opportunity and Non-discrimination Policy states CUNY's commitment to recruit, employ, retain, promote, and provide benefits to employees regardless of race, color, creed, national origin, ethnicity, ancestry, religion, age, sex, sexual orientation, gender, gender identity, marital status, partnership status, disability, genetic information, alienage, citizenship, military or veteran status, unemployment status, pregnancy, or status as a victim of domestic violence/stalking/sex offenses, or any other legally prohibited basis in accordance with federal, state and city laws. I remind you that Italian Americans are included among CUNY's protected groups. Additionally, as a federal contractor, CUNY engages in affirmative action consistent with federal requirements. I invite you to visit our website to view the Equal Opportunity Policy in its entirety, including the complaint procedures and prohibition against retaliation. I attach the federal poster here.

The responsibility for the implementation and monitoring of our compliance program is assigned to Arlene Peterson, who serves as the Chief Diversity Officer and Title IX Coordinator, and Dr. Linda Merians, who will serve as Deputy Title IX Coordinator. The vice presidents, deans, directors, managers and supervisors share responsibility for ensuring our compliance with these policies and laws. The COO is located at 50 West 401st St. on the mezzanine in room 204 and her telephone number is 646-313-8825.
Any individual who believes that he or she has experienced employment discrimination should immediately contact Arlene Peterson at 646-313-8825. I ask for your continued support to ensure equal opportunity, affirmative action, and diversity and inclusion in all employment practices at Stella and Charles Guttman Community College. Thank you for your attention to this very important value.

Have a great start to the new academic year.

Sincerely,

Scott Evenbeck

President